

Nestlé Philippines, Inc.

ADMINISTRATIVE OFFICE:
NESTLÉ CENTER
31 PLAZA DRIVE
ROCKWELL CENTER
MAKATI CITY 1200

PHONE : (632) 756-30-01; (632) 898-00-01
FAX :



YOUR REF:

OUR REF:

30 June 2008

**TO: ALL NORTH DC (NDC) EMPLOYEES/
ALL 3RD PARTY NDC PARTNERS**

Nestle Philippines, Inc. is committed to achieving its mission: **To be THE Nutrition, Health and Wellness Company that nurtures generations of Pinoy Families to come, as we have done for the last 100 years.** To be able to achieve this mission, we need to be the best in everything we do, we need to be the BEST in CLASS. For this reason, we are launching **MDWT** or **Mission Directed Work Teams** here in Nestle's North Distribution Center.

MDWT will be a vehicle towards our journey in the fulfillment of our goals, and finally in the fulfillment of our mission. It focuses on increased collaboration, more team orientation, alignment of goals, and the engagement and commitment of its employees. **MDWT** empowers people on the shop floor, the people in our operations, the people who do the hard work to make sure that NDC performs its mandate to deliver quality products to every Pinoy family, at the right quantity, at the right time and at affordable cost.

MDWT provides for a more structured process and approach for us to realize and achieve this new way of working.

- where teams are empowered, resulting to a more open, flexible and more performing organization;
- where members experience a sense of purpose or meaning in what they do and
- where the people have a genuine feeling that they are making a contribution and are committed to a great cause.

MDWT will focus on resolving important issues pertaining to Quality, Speed, Cost, Safety and People as they impact the overall performance of our Distribution Center. And by doing so, it will provide a strong platform for engagement, continuous learning and self development of every member of our organization.

The success of sustainable long term growth of Nestle is anchored on the principles and concepts supported by **MDWT**. We expect everyone to fully participate in **Mission Directed Work Teams** as an integral part of our daily professional life.

Let us be one in embracing **MDWT**. Let us Win as One!


Romeo dela Cruz
NDC Operations Head


Arlene Azul
DRM Head


Joseph Nathaniel Aguilar
Supply Chain Director